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this letter is sent as e-mail to GiladA@bdo.co.il

BDO Ziv Haft Consulting & Management Ltd.
to the attention of Mr. Gilad Axelrad
Israel.

Archief Philip Staal

Dear Mr. Axelrad,

Mr. Philip Staal recently asked me to provide you with information on the height of accountant's fees in Holland and on my fee in particular.

The fees charged by the larger audit firms for their expert senior partners are approximately €350 to 400 per hour. Fees of specialized senior partners are even up to approximately €500 per hour.

In Holland we do not have any regulation, neither by governmental bodies nor by the Dutch institute of chartered accountants (Royal Nivra), on the hourly rates of public accountants.

Until two years ago, I worked within a Big Four firm as a senior partner with more than 40 years experience in public accounting and specialized in forensic accounting. When I left my firm to continue as a sole practitioner, I decided to charge a standard fee of €200 per hour, a fee, I think, is most reasonable compared with the above-mentioned amounts.

It is that rate of €200 per hour that I offered to Mr. Staal as my fee per hour when he was setting up a proposal for research for the 'Wezenonderzoek', and it is that rate per hour that has been put into the budget for my research activities (a copy of that budget was mailed to me by Mr. Staal) for a quantity of almost 360 hours in about one year.

I will be happy to provide any further information.

Yours sincerely,

Frits Hoek RA

cc: Mr. Philip Staal